## RYAN JOSEPH ALLEN

### **OVERVIEW**

Coach, educator, author, and business/nonprofit leader with a focus on underrepresented and underserved populations. An emphasis is placed within leadership theory, program/ curriculum development, and extensive business/nonprofit startup endeavors.

## **EDUCATION**

**ED.D. LEADERSHIP STUDIES** XAVIER UNIVERSITY, CINCINNATI, OH Dissertation focus is on religious/spiritual trauma within minority groups (May, 2022)

M.B.A. NORTHERN KENTUCKY UNIVERSITY, HIGHLAND HEIGHTS, KY Master of Business Administration

**B.S.** NORTHERN KENTUCKY UNIVERSITY, HIGHLAND HEIGHTS, KY Majors: Broadcast Journalism and Cultural Geography

#### EXPERIENCE

## AUTHOR AND SPEAKER, MY DRUG DEALER BROUGHT ME TO GOD (RYANJOSEPHALLEN.COM)

#### JANUARY 2020-PRESENT

Speaking engagements include workshops, events, and retreats focused on authentic story telling and owning one's gifts and talents (stepping into their life's purpose) while simultaneously aligning with leadership theory in the professional business and nonprofit community.

## TRANSFORMATIONAL/SPIRITUAL COACH, PRIDE & POWER HEALTH SPA, LLC MARCH 2020-PRESENT

Coaching services include: transformational, spiritual, and nonprofit/business startup/development services. Lead community leaders through formal coaching sessions to help them reach their desired goals and outcomes while additionally maintaining a professional and personable connection with clients.

# EXECUTIVE DIRECTOR AND COFOUNDER, LOVE MUST WIN, INC APRIL 2015-PRESENT

Executed the formation of a 501(c)(3) nonprofit organization centered around eradicating violence in our community and world. Successfully navigates the nonprofit sector in the Greater Cincinnati area and nationally by collaborating and partnering with other organizations. Created website, branding, and marketing plan. Drove implementation processes for PR, HR, and business development.

## EXECUTIVE DIRECTOR AND FOUNDER, BUILDING BRIDGES, INC APRIL 2018-PRESENT

Established an interconnected community collaborative consisting of 25+ nonprofit organizations in the Greater Cincinnati area to bridge the gap in social and community-based services. Opening Cincinnati's only LGBTQ+ all inclusive community center by the end of 2021 with 360-wrap around services ranging from mental health, homelessness, addiction, medical, housing, and a safe community gathering place for all.

## SUB-CONTRACTED EDUCATOR, SKOOL AID

#### MARCH 2018-PRESENT

Developed a 20-week curriculum focused on kindness and integrated wellness for grades K-12. Engages and interacts with youth and young adults while implementing strategies for increased overall wellbeing.

## INTERIM EXECUTIVE DIRECTOR, GLAST, INC

#### AUGUST 2019-NOVEMBER 2020

Stepped up from an executive board position to help manage overall operations and program development following the resignation of the Executive Director from the organization.

#### FREELANCE LIFE COACH AND MENTOR

#### FEBRUARY 2016-JANUARY 2020

Worked with various clients and encouraged and taught them general mindfulness, spiritual, and overall wellness practices that then were implemented into their daily routine and lives.

## **ADDITIONAL ACCOMPLISHMENTS**

## LEADERSHIP NORTHERN KENTUCKY (LNK), CLASS OF 2020

#### AUGUST 2019-AUGUST 2020

Nominated by the Northern Kentucky Chamber of Commerce for an immersive leadership program that develops leaders and helps build regional relationships through economic and professional development.

#### ALL CHILDREN ALL FAMILIES "SPIRIT TEAM" STEERING COMMITTEE MEMBER, CHILDREN'S HOME OF NORTHERN KENTUCKY

#### JULY 2018-PRESENT

In partnership with The Human Rights Campaign, The Children's Home of Kentucky seeks to become innovators of inclusive and affirming services for children and families. The committee leads the recertification process for the All Children All Families initiative.

## STEERING COMMITTEE MEMBER, HORIZON COMMUNITY FUNDS OF NORTHERN KENTUCKY

#### MARCH 2018-PRESENT

Devoted to alleviating homelessness in Northern Kentucky while simultaneously engaging all communities. Actively and successfully collaborate with community leaders to initiate change in the NKY area.

## ADVISORY COMMITTEE MEMBER, GATEWAY COMMUNITY & TECHNICAL COLLEGE APRIL 2020-PRESENT

Human services advisory members help current, past, and future pupils engage and develop in the human and social service realms within the Cincinnati metropolitan area with an emphasis in the addiction/ recovery and underserved populations.

## EXECUTIVE BOARD MEMBER, A.R.T.E. ART RECONCILIATION TRUTH EMPOWERMENT

#### JANUARY 2021-PRESENT

Focus is on art related projects in the Cincinnati community within underrepresented and underserved communities (with an intentional focus in pulling minority groups together through art).

## SECRETARY AND EXECUTIVE BOARD MEMBER, GLAST, INC MARCH 2017-AUGUST 2019

Assisted and coached founder of local 501(c)(3) nonprofit organization in formation of organization. Helped expand and implement addiction services to LGBTQ+ individuals- Including peer support groups, sober events, and overall business development.

### SKILLS

Energetically leads multiple teams by effective, precise, and positive communication techniques. Produced and administered multiple strategic marketing plans- Including branding/social media development and comparative analysis. Leads with passion, authenticity, courage, and integrity.